1 October, 2024

To whom it may concern

Dear Sir or Madam:

With reference to the following EMPr kindly note that the .generic EMPr is for the grid connection component of the Glencore Lydenburg PV project. In line with best practice principles and with the requirements of the Basic Assessment Process for environmental authorisation, the Generic EMPr, as developed by the DFFE for the "Development and expansion of overhead electricity transmission and distribution infrastructure" will be applied, where relevant, to this project. The mitigation measures contained within the EMPr will applied where applicable to the grid connection component of the project, in addition to the mitigation measures specified in EIR.

Should you have any queries with regards to the attached please feel free to contact the undersigned.

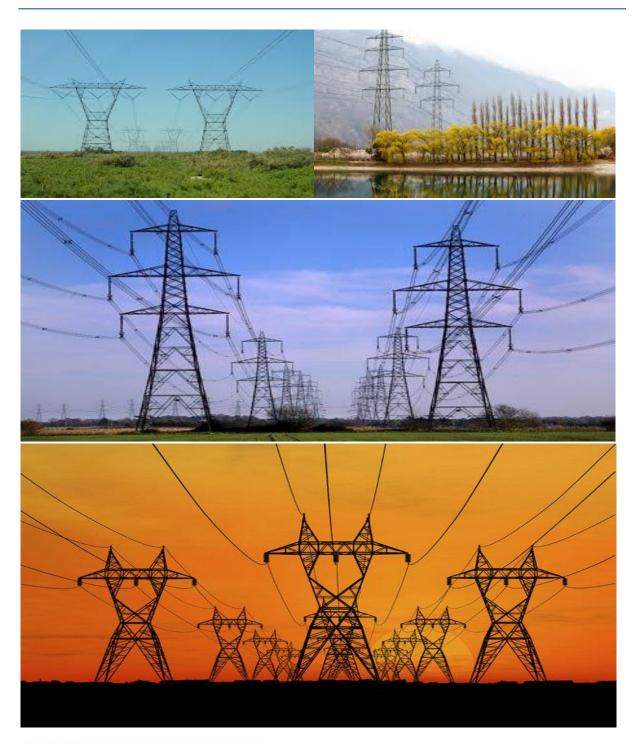
Warm regards,

Matshego Keikelame

lydenburgpv@eims.co.za

011 789 7170

APPENDIX G GENERIC ENVIRONMENTAL MANAGEMENT PROGRAMME (EMPr) FOR THE DEVELOPMENT AND EXPANSION FOR OVERHEAD ELECTRICITY TRANSMISSION AND DISTRIBUTION INFRASTRUCTURE





environmental affairs

Department: Environmental Affairs REPUBLIC OF SOUTH AFRICA

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INTRODUCTION

1. Background

The National Environmental Management Act, 1998 (Act No. 107 of 1998) (NEMA) requires that an environmental management programme (EMPr) be submitted where an environmental impact assessment (EIA) has been identified as the environmental instrument to be utilised as the basis for a decision on an application for environmental authorisation (EA). The content of an EMPr must either contain the information set out in Appendix 4 of the Environmental Impact Assessment Regulations, 2014, as amended, (EIA Regulations) or must be a generic EMPr relevant to an application as identified and gazetted by the Minister in a government notice. Once the Minister has identified, through a government notice, that a generic EMPr is relevant to an application for EA, that generic EMPr must be applied by all parties involved in the EA process, including, but not limited to, the applicant and the competent authority (CA).

2. Purpose

This document constitutes a generic EMPr relevant to applications for the development or expansion of overhead electricity transmission and distribution infrastructure, and all listed and specified activities necessary for the realisation of such infrastructure.

3. Objective

The objective of this generic EMPr is to prescribe and pre-approve generally accepted impact management outcomes and impact management actions, which can commonly and repeatedly be used for the avoidance, management and mitigation of impacts and risks associated with the development or expansion of overhead electricity transmission and distribution infrastructure. The use of a generic EMPr is intended to reduce the need to prepare and review individual EMPrs for applications of a similar nature.

4. Scope

The scope of this generic EMPr applies to the development or expansion of overhead electricity transmission and distribution infrastructure requiring EA in terms of NEMA, i.e. with a capacity of 33 kilovolts or more. This generic EMPr applies to activities requiring EA, mainly activity 11 and 47 of the Environmental Impact Assessment Regulations Listing Notice 1 of 2014, as amended, and activity 9 of the Environmental Impact Assessment Regulations Listing Notice 2 of 2014, as amended, and all associated listed or specified activities necessary for the realisation of such infrastructure.

5. Structure of this document

This document is structured in three parts with an Appendix as indicated in the table below:

Part	Section	Heading	Content
А		Provides general guidance and	Definitions, acronyms, roles & responsibilities and
		information and is not legally	documentation and reporting.
		binding	
В	1	Pre-approved generic EMPr	Contains generally accepted impact management
		template	outcomes and impact management actions required for
			the avoidance, management and mitigation of impacts
			and risks associated with the development or expansion of

Part	Section	Heading	Content
			overhead electricity transmission and distribution infrastructure, which are presented in the form of a template that has been pre-approved.
			The template in this section is to be completed by the contractor, with each completed page signed and dated by the holder of the EA prior to commencement of the activity.
			Where an impact management outcome is not relevant, the words "not applicable" can be inserted in the template under the "responsible persons" column.
			Once completed and signed, the template represents the EMPr for the activity approved by the CA and is legally binding. The template is not required to be submitted to the CA as once the generic EMPr is gazetted for implementation, it has been approved by the CA.
			To allow interested and affected parties access to the pre- approved EMPr template for consideration through the decision-making process, the EAP on behalf of the applicant /proponent must make the hard copy of this EMPr available at a public location and where the applicant has a website, the EMPr should also be made available on such publicly accessible website.
	2	Site specific information	Contains preliminary infrastructure layout and a declaration that the applicant/holder of the EA will comply with the pre-approved generic EMPr template contained in <u>Part B: Section 1</u> , and understands that the impact management outcomes and impact management actions are legally binding . The preliminary infrastructure layout must be finalized to inform the final EMPr that is to be submitted with the basic assessment report (BAR) or environmental impact assessment report (EIAR), ensuring that all impact management outcomes and actions have been either pre-approved or approved in terms of <u>Part C</u> . This section must be submitted to the CA together with
			the final BAR or EIAR. The information submitted to the CA will be considered to be incomplete should a signed copy of <u>Part B: section 2</u> not be submitted. Once approved, this Section forms part of the EMPr for the development and is legally binding.
С		Site specific sensitivities/ attributes	If any specific environmental sensitivities/ attributes are present on the site which require site specific impact management outcomes and impact management actions,

Part	Section	Heading	Content
			not included in the pre-approved generic EMPr, to manage impacts, these specific impact management outcomes and impact management actions must be included in this section. These specific environmental attributes must be referenced spatially and impact management outcomes and impact management actions must be provided. These specific impact management outcomes and impact management actions must be presented in the format of the pre-approved EMPr template (Part B: section 1). This section will not be required should the site contain no specific environmental sensitivities or attributes. However, if <u>Part C</u> is applicable to the site, it is required to be submitted together with the BAR or EIAR, for consideration of, and decision on, the application for EA. The information in this section must be prepared by an EAP, and must contain his/her name and expertise including a curriculum vitae. Once approved, Part C forms part of the EMPr for the site and is legally binding. This section applies only to additional impact management outcomes and impact management actions that are necessary for the avoidance, management and mitigation of impacts and risks associated with the specific development or expansion and which are not already included in <u>Part B: section 1</u> .
Appendix 1			Contains the method statements to be prepared prior to commencement of the activity. The method statements are not required to be submitted to the competent authority.

6. Completion of part B: section 1: the pre-approved generic EMPr template

The template is to be completed prior to commencement of the activity, by providing the following information for each environmental impact management action:

• For implementation

- a 'responsible person',
- a method for implementation,
- a timeframe for implementation
- For monitoring
 - a responsible person
 - frequency
 - evidence of compliance.

The completed template must be signed and dated by the holder of the EA prior to commencement of the activity. The method statements prepared and agreed to by the holder of the EA must be appended to the template as <u>Appendix 1</u>. Each method statement must be signed and dated on each page by the holder of the EA. This template, once signed and dated, is legally binding. The holder of the EA will remain responsible for its implementation.

7. Amendments of the impact management outcomes and impact management actions

Once the activity has commenced, a holder of an EA may make amendments to the impact management outcomes and impact management actions in the following manner:

- Amendment of the impact management outcomes: in line with the process contemplated in regulation 37 of the EIA Regulations; and
- Amendment of the impact management actions: in line with the process contemplated in regulation 36 of the EIA Regulations.

8. Documents to be submitted as part of part B: section 2 site specific information and declaration

<u>Part B: Section 2</u> has three distinct sub-sections. The first and third sub-sections are in a template format. Sub-section two requires a map to be produced.

<u>Sub-section 1</u> contains the project name, the applicant's name and contact details, the site information, which includes coordinates of the corridor in which the proposed overhead electricity transmission and distribution infrastructure is proposed as well as the 21-digit Surveyor General code of each cadastral land parcel and, where available, the farm name.

<u>Sub-section 2</u> is to be prepared by an EAP and must contain his/her name and expertise including a curriculum vitae. This sub-section must include a map of the site sensitivity overlaid with the preliminary infrastructure layout using the national web based environmental screening tool, when available for compulsory use at: <u>https://screening.environment.gov.za/screeningtool.</u> The sensitivity map shall identify the nature of each sensitive feature e.g. raptor nest, threatened plant species, archaeological site, etc. Sensitivity maps must identify features both within the planned working area and any known sensitive features in the surrounding landscape within 50m from the development footprint. The overhead transmission and distribution profile must be illustrated at an appropriate resolution to enable fine scale interrogation. It is recommended that <20 km of overhead transmission and distribution length is illustrated per page in A3 landscape format. Where considered appropriate, photographs of sensitive features in the context of tower positions must be used.

<u>Sub-section 3</u> is the declaration that the applicant/proponent or holder of the EA in the case of a change of ownership must complete, which confirms that the applicant/EA holder will comply with the pre-approved generic EMPr template in <u>Section 1</u> and understands that the impact management outcomes and actions are legally binding.

(a) Amendments to Part B: Section 2 – site specific information and declaration

Should the EA be transferred, <u>Part B: Section 2</u> must be completed by the new applicant/proponent and submitted with the application for an amendment of the EA in terms of Regulations 29 or 31 of the EIA Regulations, whichever applies. The information submitted as part of such an application for an amendment to an EA will be considered to be incomplete should a signed copy of <u>Part B: Section 2</u> not be submitted. Once approved, <u>Part B: Section 2</u> forms part of the EMPr for the development and the EMPr becomes legally binding to the new EA holder.

PART A – GENERAL INFORMATION

1. DEFINITIONS

In this EMPr any word or expression to which a meaning has been assigned in the NEMA or EIA Regulations has that meaning, and unless the context requires otherwise –

"clearing" means the clearing and removal of vegetation, whether partially or in whole, including trees and shrubs, as specified;

"construction camp" is the area designated for key construction infrastructure and services, including but not limited to offices, overnight vehicle parking areas, stores, the workshop, stockpile and lay down areas, hazardous storage areas (including fuels), the batching plant (if one is located at the construction camp), designated access routes, equipment cleaning areas and the placement of staff accommodation, cooking and ablution facilities, waste and wastewater management;

"contractor" - The Contractor has overall responsibility for ensuring that all work, activities, and actions linked to the delivery of the contract, are in line with the Environmental Management Programme and that Method Statements are implemented as described.

"hazardous substance" is a substance governed by the Hazardous Substances Act, 1973 (Act No. 15 of 1973) as well as the Hazardous Chemical and Substances Regulations, 1995;

"method statement" means a written submission by the Contractor to the Project Manager in response to this EMPr or a request by the Project Manager and ECO. The method statement must set out the equipment, materials, labour and method(s) the Contractor proposes using to carry out an activity identified by the Project Manager when requesting the Method Statement. This must be done in such detail that the Project Manager and ECO is able to assess whether the Contractor's proposal is in accordance with this specification and/or will produce results in accordance with this specification;

The method statement must cover applicable details with regard to:

- (i) Construction procedures;
- (ii) Plant, materials and equipment to be used;
- (iii) Transporting the equipment to and from site;
- (iv) How the plant/ material/ equipment will be moved while on site;
- (v) How and where the plant/ material/ equipment will be stored;
- (vi) The containment (or action to be taken if containment is not possible) of leaks or spills of any liquid or material that may occur;
- (vii) Timing and location of activities;
- (viii) Compliance/ non-compliance; and
- (ix) Any other information deemed necessary by the Project Manager.

"slope" means the inclination of a surface expressed as one unit of rise or fall for so many horizontal units;

"solid waste" means all solid waste, including construction debris, hazardous waste, excess cement/ concrete, wrapping materials, timber, cans, drums, wire, nails, food and domestic waste (e.g. plastic packets and wrappers);

"spoil" means excavated material which is unsuitable for use as material in the construction works or is material which is surplus to the requirements of the construction works;

"topsoil" means a varying depth (up to 300 mm) of the soil profile irrespective of the fertility, appearance, structure, agricultural potential, fertility and composition of the soil; and

"works" means the works to be executed in terms of the Contract

2. ACRONYMS AND ABBREVIATIONS

CA	Competent Authority
cEO	Contractors Environmental Officer
dEO	Developer Environmental Officer
DPM	Developer Project Manager
DSS	Developer Site Supervisor
EAR	Environmental Audit Report
ECA	Environmental Conservation Act No. 73 of 1989
ECO	Environmental Control Officer
EA	Environmental Authorisation
EIA	Environmental Impact Assessment
ERAP	Emergency Response Action Plan
EMPr	Environmental Management Programme Report
EAP	Environmental Assessment Practitioner
FPA	Fire Protection Agency
HCS	Hazardous chemical Substance
NEMA	National Environmental Management Act, 1998 (Act No. 107 of 1998)
NEMBA	National Environmental Management: Biodiversity Act ,2004 (Act No. 10 of 2004)
NEMWA	National Environmental Management: Waste Act, 2008 (Act No. 59 of 2008)
MSDS	Material Safety Data Sheet
RI&AP's	Registered interested and affected parties

3. ROLES AND RESPONSIBILITIES FOR ENVIRONMENTAL MANAGEMENT PROGRAMME (EMPr) IMPLEMENTATION

The effective implementation of this generic EMPr is dependent on established and clear roles, responsibilities and reporting lines within an institutional framework. This section of the EMPr gives guidance to the various environmental roles and reporting lines, however, project specific requirements will ultimately determine the need for the appointment of specific person(s) to undertake specific roles and or responsibilities. As such, it must be noted that in the event that no specific person, for example, an environmental control officer (ECO) is appointed, the holder of the EA remains responsible for ensuring that the duties indicated in this document for action by the ECO are undertaken.

Responsible Person (s)	Role and Responsibilities
Developer's Project Manager	Role
(DPM)	The Project Developer is accountable for ensuring compliance with the EMPr and any conditions of approval from the competent
	authority (CA). Where required, an environmental control officer (ECO) must be contracted by the Project Developer to
	objectively monitor the implementation of the EMPr according to relevant environmental legislation, and the conditions of the
	environmental authorisation (EA). The Project Developer is further responsible for providing and giving mandate to enable the
	ECO to perform responsibilities, and he must ensure that the ECO is integrated as part of the project team while remaining
	independent.
	<u>Responsibilities</u>
	 Be fully conversant with the conditions of the EA;
	- Ensure that all stipulations within the EMPr are communicated and adhered to by the Developer and its Contractor(s);
	 Issuing of site instructions to the Contractor for corrective actions required;
	- Monitor the implementation of the EMPr throughout the project by means of site inspections and meetings. Overall
	management of the project and EMPr implementation; and
	- Ensure that periodic environmental performance audits are undertaken on the project implementation.
Developer Site Supervisor (DSS)	Role
	The DSS reports directly to the DPM, oversees site works, liaises with the contractor(s) and the ECO. The DSS is responsible for
	the day-to-day implementation of the EMPr and for ensuring the compliance of all contractors with the conditions and
	requirements stipulated in the EMPr.
	<u>Responsibilities</u>
	Ensure that all contractors identify a contractor's Environmental Officer (CEO);

Table 1: Guide to roles and responsibilities for implementation of an EMPr

Responsible Person (s)	Role and Responsibilities		
	- Must be fully conversant with the conditions of the EA. Oversees site works, liaison with Contractor, DPM and ECO;		
	- Must ensure that all landowners have the relevant contact details of the site staff, ECO and cEO;		
	 Issuing of site instructions to the Contractor for corrective actions required; 		
	 Will issue all non-compliances to contractors; and 		
	- Ratify the Monthly Environmental Report.		
Environmental Control Officer (ECO)	Role		
	The ECO should have appropriate training and experience in the implementation of environmental management specifications.		
	The primary role of the ECO is to act as an independent quality controller and monitoring agent regarding all environmental		
	concerns and associated environmental impacts. In this respect, the ECO is to conduct periodic site inspections, attend		
	regular site meetings, pre-empt problems and suggest mitigation and be available to advise on incidental issues that arise. The		
	ECO is also required to conduct compliance audits, verifying the monitoring reports submitted by the cEO. The ECO provides		
	feedback to the DSS and Project Manager regarding all environmental matters. The Contractor, cEO and dEO are answerable to		
	the Environmental Control Officer for non- compliance with the Performance Specifications as set out in the EA and EMPr.		
	The ECO provides feedback to the DSS and Project Manager, who in turn reports back to the Contractor and potential and		
	Registered Interested & Affected Parties' (RI& AP's), as required. Issues of non-compliance raised by the ECO must be taken up by		
	the Project Manager, and resolved with the Contractor as per the conditions of his contract. Decisions regarding environmental		
	procedures, specifications and requirements which have a cost implication (i.e. those that are deemed to be a variation, not		
	allowed for in the Performance Specification) must be endorsed by the Project Manager. The ECO must also, as specified by the		
	EA, report to the relevant CA as and when required.		
	Responsibilities		
	The responsibilities of the ECO will include the following:		
	- Be aware of the findings and conclusions of all EA related to the development;		
	 Be familiar with the recommendations and mitigation measures of this EMPr; 		
	- Be conversant with relevant environmental legislation, policies and procedures, and ensure compliance with them;		
	 Undertake regular and comprehensive site inspections / audits of the construction site according to the generic EMPr and applicable licenses in order to monitor compliance as required; 		
	 Educate the construction team about the management measures contained in the EMPr and environmental licenses; compilation and administration of an environmental monitoring plan to ensure that the environmental management measures are implemented and are effective; 		

Responsible Person (s)	Role and Responsibilities		
	 Monitoring the performance of the Contractors and ensuring compliance with the EMPr and associated Method Statements; In consultation with the Developer Site Supervisor order the removal of person(s) and/or equipment which are in contravention of the specifications of the EMPr and/or environmental licenses; Liaison between the DPM, Contractors, authorities and other lead stakeholders on all environmental concerns; Compile a regular environmental audit report highlighting any non-compliance issues as well as satisfactory or exceptional compliance with the EMPr; Validating the regular site inspection reports, which are to be prepared by the contractor Environmental Officer (cEO); Checking the cEO's record of environmental incidents (spills, impacts, legal transgressions etc) as well as corrective and preventive actions taken; Checking in the resolution of conflicts; Facilitate training for all personnel on the site – this may range from carrying out the training, to reviewing the training programmes of the Contractor; In case of non-compliances, the ECO must first communicate this to the Senior Site Supervisor, who has the power to ensure this matter is addressed. Should no action or insufficient action be taken, the ECO may report this matter to the authorities as non-compliance; Maintenance, update and review of the EMPr; Communication of all modifications to the EMPr; 		
developer Environmental Officer	Role		
(dEO)	The dEOs will report to the Project Manager and are responsible for implementation of the EMPr, environmental monitoring and reporting, providing environmental input to the Project Manager and Contractor's Manager, liaising with contractors and the landowners as well as a range of environmental coordination responsibilities.		
	Responsibilities - Be fully conversant with the EMPr; - Be familiar with the recommendations and mitigation measures of this EMPr, and implement these measures; - Ensure that all stipulations within the EMPr are communicated and adhered to by the Employees, Contractor(s); - Confine the development site to the demarcated area; - Conduct environmental internal audits with regards to EMPr and authorisation compliance (on cEO); - Assist the contractors in addressing environmental challenges on site; - Assist in incident management: - Reporting environmental incidents to developer and ensuring that corrective action is taken, and lessons learnt shared;		

Responsible Person (s)	Role and Responsibilities
	 Assist the contractor in investigating environmental incidents and compile investigation reports; Follow-up on pre-warnings, defects, non-conformance reports; Measure and communicate environmental performance to the Contractor; Conduct environmental awareness training on site together with ECO and cEO; Ensure that the necessary legal permits and / or licenses are in place and up to date;
	- Acting as Developer's Environmental Representative on site and work together with the ECO and contractor;
Contractor	Role The Contractor appoints the cEO and has overall responsibility for ensuring that all work, activities, and actions linked to the delivery of the contract are in line with the EMPr and that Method Statements are implemented as described. External contractors must ensure compliance with this EMPr while performing the onsite activities as per their contract with the Project Developer. The contractors are required, where specified, to provide Method Statements setting out in detail how the impact management actions contained in the EMPr will be implemented during the development or expansion for overhead electricity transmission and distribution infrastructure activities.
	 Responsibilities project delivery and quality control for the development services as per appointment; employ a suitably qualified person to monitor and report to the Project Developer's appointed person on the daily activities on-site during the construction period; ensure that safe, environmentally acceptable working methods and practices are implemented and that equipment is properly operated and maintained, to facilitate proper access and enable any operation to be carried out safely; attend on site meeting(s) prior to the commencement of activities to confirm the procedure and designated activity zones; ensure that contractors' staff repair, at their own cost, any environmental damage as a result of a contravention of the specifications contained in EMPr, to the satisfaction of the ECO.
contractor Environmental Officer (cEO)	Role Each Contractor affected by the EMPr should appoint a cEO, who is responsible for the on-site implementation of the EMPr (or relevant sections of the EMPr). The Contractor's representative can be the site agent; site engineer; a dedicated environmental officer; or an independent consultant. The Contractor must ensure that the Contractor's Representative is suitably qualified to perform the necessary tasks and is appointed at a level such that she/he can interact effectively with other site Contractors, labourers, the Environmental Control Officer and the public. As a minimum the cEO shall meet the following criteria:

Responsible Person (s)	Role and Responsibilities
Responsible Person (s)	Responsibilities - Be on site throughout the duration of the project and be dedicated to the project; - Ensure all their staff are aware of the environmental requirements, conditions and constraints with respect to all of their activities on site; - Implementing the environmental conditions, guidelines and requirements as stipulated within the EA, EMPr and Method Statements; - Attend the Environmental Site Meeting; - Undertaking corrective actions where non-compliances are registered within the stipulated timeframes; - Report back formally on the completion of corrective actions;
	 Assist the ECO in maintaining all the site documentation; Prepare the site inspection reports and corrective action reports for submission to the ECO; Assist the ECO with the preparing of the monthly report; and Where more than one Contractor is undertaking work on site, each company appointed as a Contractor will appoint a cEO representing that company.

4. ENVIRONMENTAL DOCUMENTATION REPORTING AND COMPLIANCE

To ensure accountable and demonstrated implementation of the EMPr, a number of reporting systems, documentation controls and compliance mechanisms must be in place for all overhead electricity transmission and distribution infrastructure projects as a minimum requirement.

4.1 Document control/Filing system

The holder of the EA is solely responsible for the upkeep and management of the EMPr file. At a minimum, all documentation detailed below will be stored in the EMPr file. A hard copy of all documentation shall be filed, while an electronic copy may be kept where relevant. A duplicate file will be maintained in the office of the DSS (where applicable). This duplicate file must remain current and up-to-date. The filing system must be updated and relevant documents added as required. The EMPr file must be made available at all times on request by the CA or other relevant authorities. The EMPr file will form part of any environmental audits undertaken as prescribed in the EIA Regulations.

4.2 Documentation to be available

At the outset of the project the following preliminary list of documents shall be placed in the filing system and be accessible at all times:

- Full copy of the signed EA from the CA in terms of NEMA, granting approval for the development or expansion;
- Copy of the generic and site specific EMPr as well as any amendments thereof;
- Copy of declaration of implementing generic EMPr and subsequent approval of site specific EMPr and amendments thereof;
- All method statements;
- Completed environmental checklists;
- Minutes and attendance register of environmental site meetings;
- An up-to-date environmental incident log;
- A copy of all instructions or directives issued;
- A copy of all corrective actions signed off. The corrective actions must be filed in such a way that a clear reference is made to the non-compliance record;
- Complaints register.

4.3 Weekly Environmental Checklist

The ECOs are required to complete a Weekly Environmental Checklist, the format of which is to be agreed prior to commencement of the activity. The ECOs are required to sign and date the checklist, retain a copy in the EMPr file and submit a copy of the completed checklist to the DSS on a weekly basis.

The checklists will form the basis for the Monthly Environmental Reports. Copies of all completed checklists will be attached as Annexures to the Environmental Audit Report as required in terms of the EIA Regulations.

4.4 Environmental site meetings

Minutes of the environmental site meetings shall be kept. The minutes must include an attendance register and will be attached to the Monthly Report that is distributed to attendees. Each set of minutes must clearly record "Matters for Attention" that will be reviewed at the next meeting.

4.5 Required Method Statements

The method statement will be done in such detail that the ECOs are enabled to assess whether the contractor's proposal is in accordance with the EMPr.

The method statement must cover applicable details with regard to:

- development procedures;
- materials and equipment to be used;
- getting the equipment to and from site;
- how the equipment/ material will be moved while on site;
- how and where material will be stored;
- the containment (or action to be taken if containment is not possible) of leaks or spills of any liquid or material that may occur;
- timing and location of activities;
- compliance/ non-compliance with the EMPr; and
- any other information deemed necessary by the ECOs.

Unless indicated otherwise by the Project Manager, the Contractor shall provide the following method statements to the Project Manager no less than 14 days prior to the commencement date of the activity:

- Site establishment Camps, Lay-down or storage areas, satellite camps, infrastructure;
- Batch plants;
- Workshop or plant servicing;
- Handling, transport and storage of Hazardous Chemical Substance's;
- Vegetation management Protected, clearing, aliens, felling;
- Access management Roads, gates, crossings etc.;
- Fire plan;
- Waste management transport, storage, segregation, classification, disposal (all waste streams);
- Social interaction complaints management, compensation claims, access to properties etc.;
- Water use (source, abstraction and disposal), access and all related information, crossings and mitigation;
- Emergency preparedness Spills, training, other environmental emergencies;
- Dust and noise management methodologies;
- Fauna interaction and risk management only if the risk was identified wildlife interaction especially on game farms; and
- Heritage and palaeontology management.

The ECOs shall monitor and ensure that the contractors perform in accordance with these method statements. Completed and agreed method statements between the holder of the EA and the contractor shall be captured in Appendix 1.

4.6 Environmental Incident Log (Diary)

The ECOs are required to maintain an up-to-date and current Environmental Incident Log (environmental diary). The Environmental Incident Log is a means to record all environmental incidents and/or all non-compliance notice would not be issued. An environmental incident is defined as:

- Any deviation from the listed impact management actions (listed in this EMPr) that may be addressed immediately by the ECOs. (For example a contractor's staff member littering or a drip tray that has not been emptied);
- Any environmental impact resulting from an action or activity by a contractor in contravention of the environmental stipulations and guidelines listed in the EMPr which as a single event would have a minor impact but which if cumulative and continuous would have a significant effect (for example no toilet paper available in the ablutions for an afternoon); and
- General environmental information such as road kills or injured wildlife.

The ECOs are to record all environmental incidents in the Environmental Incident Log. All incidents regardless of severity must be reported to the Developer. The Log is to be kept in the EMPr file and at a minimum the following will be recorded for each environmental incident:

- The date and time of the incident;
- Description of the incident;
- The name of the Contractor responsible;
- The incident must be listed as significant or minor;
- If the incident is listed as significant, a non-compliance notice must be issued, and recorded in the log;
- Remedial or corrective action taken to mitigate the incident; and
- Record of repeat minor offences by the same contractor or staff member.

The Environmental Incident Log will be captured in the EAR.

4.7 Non-compliance

A non-compliance notice will be issued to the responsible contractor by the ECOs via the DSS or Project Manager. The non-compliance notice will be issued in writing; a copy filed in the EMPr file and will at a minimum include the following:

- Time and date of the non-compliance;
- Name of the contractor responsible;
- Nature and description of the non-compliance;
- Recommended / required corrective action; and
- Date by which the corrective action to be completed.
- The contractors shall act immediately when a notice of non-compliance is received and correct whatever is the cause for the issuing of the notice. Complaints received regarding activities on the development site pertaining to the environment shall be recorded in a dedicated register and the response noted with the date and action taken. The ECO should be made aware of any complaints. Any non-compliance with the agreed procedures of the EMPr is a transgression of the various statutes and laws that define the manner by which the environment is managed. Failure to redress the cause shall be reported to the relevant CA for them to deal with the transgression, as it deems fit. The contractor is deemed not to have complied with the EMPr if, inter alia, There is a deviation from the environmental conditions, impact management outcomes and impact management actions , as approved in generic and site specific EMPr as relevant as set out in the EMPr, which deviation has, or may cause, an environmental impact.

4.8 Corrective action records

For each non-compliance notice issued, a documented corrective action must be recorded. On receiving a noncompliance notice from the DSS, the contractor's cEO will ensure that the corrective actions required take place within the stipulated timeframe. On completion of the corrective action the cEO is to issue a Corrective Action Report in writing to the ECOs. If satisfied that the corrective action has been completed, the ECOs are to signoff on the Corrective Action Report, and attach the report to the non-compliance notice in the EMPr file. A corrective action is considered complete once the report has signed off by the ECOs.

4.9 Photographic record

A digital photographic record will be kept. The photographic record will be used to show before, during and post rehabilitation evidence of the project as well used in cases of damages claims if they arise. Each image must be dated and a brief description note attached.

The Contractor shall:

1. Allow the ECOs access to take photographs of all areas, activities and actions.

The ECOs shall keep an electronic database of photographic records which will include:

- 1. Pictures of all areas designated as work areas, camp areas, development sites and storage areas taken before these areas are set up;
- 2. All bunding and fencing;
- 3. Road conditions and road verges;
- 4. Condition of all farm fences;
- 5. Topsoil storage areas;
- 6. All areas to be cordoned off during construction;
- 7. Waste management sites;
- 8. Ablution facilities (inside and out);
- 9. Any non-conformances deemed to be "significant";
- 10. All completed corrective actions for non-compliances;
- 11. All required signage;
- 12. Photographic recordings of incidents;
- 13. All areas before, during and post rehabilitation; and
- 14. Include relevant photographs in the Final Environmental Audit Report.

4.10 Complaints register

The ECOs shall keep a current and up-to-date complaints register. The complaints register is to be a record of all complaints received from communities, stakeholders and individuals. The Complaints Record shall:

- 1. Record the name and contact details of the complainant;
- 2. Record the time and date of the complaint;
- 3. Contain a detailed description of the complaint;
- 4. Where relevant and appropriate, contain photographic evidence of the complaint or damage (ECOs to take relevant photographs); and
- 5. Contain a copy of the ECOs written response to each complaint received and keep a record of any further correspondence with the complainant. The ECO's written response will include a description

of any corrective action to be taken and must be signed by the Contractor, ECO and affected party. Where a damage claim is issued by the complainant, the ECOs shall respond as described in (**section 4.11**) below.

4.11 Claims for damages

In the event that a Claim for Damages is submitted by a community, landowner or individual, the ECOs shall:

- 1. Record the full detail of the complaint as described in (section 4.10) above;
- The DPM will evaluate the claim and associated damage and submit the evaluation to the Senior Site Representative for approval;
- 3. Following consideration by the DPM, the claim is to be resolved and settled immediately, or the reason for not accepting the claim communicated in writing to the claimant. Should the claimant not accept this, the ECO shall, in writing report the incident to the Developer's negotiator and legal department; and
- 4. A formal record of the response by the ECOs to the claimant as well as the rectification of the method of making payments not amount will be recorded in the EMPr file.
- 4.12 Interactions with affected parties

Open, transparent and good relations with affected landowners, communities and regional staff are an essential aspect to the successful management and mitigation of environmental impacts.

The ECOs shall:

- 1. Ensure that all queries, complaints and claims are dealt within an agreed timeframe;
- 2. Ensure that any or all agreements are documented, signed by all parties and a record of the agreement kept in the EMPr file;
- 3. Ensure that a complaints telephone numbers are made available to all landowners and affected parties; and
- 4. Ensure that contact with affected parties is courteous at all times;

4.13 Environmental audits

Internal environmental audits of the activity and implementation of the EMPr must be undertaken. The findings and outcomes must be included in the EMPr file and be submitted to the CA at intervals as indicated in the EA.

An Environmental Audit Report must be prepared monthly. The report will be tabled as the key point on the agenda of the Environmental Site Meeting. The Report is submitted for acceptance at the meeting and the final report will be circulated to the Project Manager and filed in the EMPr file. At a frequency determined by the EA, the ECOs shall submit the monthly reports to the CA. At a minimum the monthly report is to cover the following:

- Weekly Environmental Checklists;
- Deviations and non-compliances with the checklists;
- Non-compliances issued;
- Completed and reported corrective actions;
- Environmental Monitoring;

- General environmental findings and actions; and
- Minutes of the Bi-monthly Environmental Site Meetings.

4.14 Final environmental audits

On final completion of the rehabilitation and/or requirements of the EA a final EAR is to be prepared and submitted to the CA. The EAR must comply with Appendix 7 of the EIA Regulations.

PART B: SECTION 1: Pre-approved generic EMPr template

5. IMPACT MANAGEMENT OUTCOMES AND IMPACT MANAGEMENT ACTIONS

This section provides a pre-approved generic EMPr template with aspects that are common to the development of overhead electricity transmission and distribution infrastructure. There is a list of aspects identified for the development or expansion of overhead electricity transmission and distribution infrastructure, and for each aspect a set of prescribed impact management outcomes and associated impact management actions have been identified. Holders of EAs are responsible to ensure the implementation of these outcomes and actions for all projects as a minimum requirement, in order to mitigate the impact of such aspects identified for the development or expansion of overhead electricity transmission and distribution infrastructure.

The template provided below has been completed by providing the information under each heading for each environmental impact management action.

The completed template must be signed and dated on each page by both the contractor and the holder of the EA prior to commencement of the activity. The method statements prepared and agreed to by the holder of the EA must be appended to the template as Appendix 1. Each method statement must also be duly signed and dated on each page by the contactor and the holder of the EA. This template, once signed and dated, is legally binding. The holder of the EA will remain responsible for its implementation.

5.1 Environmental awareness training

Impact management outcome: All onsite staff are aware and understands the individual responsibilities in terms of this EMPr.

Impact Management Actions	Implementation	I		Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
 All staff must receive environmental awareness training prior to commencement of the activities; 							
 The Contractor must allow for sufficient sessions to train all personnel with 							
no more than 20 personnel attending each course;							
 Refresher environmental awareness training is available as and when required; 							
- All staff are aware of the conditions and controls linked to the EA and within							
the EMPr and made aware of their individual roles and responsibilities in							
achieving compliance with the EA and EMPr;							
- The Contractor must erect and maintain information posters at key locations							
on site, and the posters must include the following information as a minimum:							
a)Safety notifications; and							
b) No littering.							
– Environmental awareness training must include as a minimum the following:							
a) Description of significant environmental impacts, actual or							
potential, related to their work activities;							
b) Mitigation measures to be implemented when carrying out							
specific activities;							
c) Emergency preparedness and response procedures;							
d) Emergency procedures;							

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e) Procedures to be followed when working near or within				
sensitive areas;				
f) Wastewater management procedures;				
g) Water usage and conservation;				
 h) Solid waste management procedures; 				
i) Sanitation procedures;				
j) Fire prevention; and				
k) Disease prevention.				
A record of all environmental awareness training courses undertaken as part				
of the EMPr must be available;				
 Educate workers on the dangers of open and/or unattended fires; 				
- A staff attendance register of all staff to have received environmental				
awareness training must be available.				
- Course material must be available and presented in appropriate languages				
that all staff can understand.				

5.2 Site Establishment development

Impact management outcome: Impacts on the environment are minimised during site establishment and the development footprint are kept to demarcated development area.

	Impact Management Actions	Implementation	ו	Monitoring				
		Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence	of
		person	implementation	implementation	person		compliance	
-	A method statement must be provided by the contractor prior to any onsite							
	activity that includes the layout of the construction camp in the form of a							

	plan showing the location of key infrastructure and services (where			
	applicable), including but not limited to offices, overnight vehicle parking			
	areas, stores, the workshop, stockpile and lay down areas, hazardous			
	materials storage areas (including fuels), the batching plant (if one is located			
	at the construction camp), designated access routes, equipment cleaning			
	areas and the placement of staff accommodation, cooking and ablution			
	facilities, waste and wastewater management;			
	- Location of camps must be within approved area to ensure that the site does			
	not impact on sensitive areas identified in the environmental assessment or			
	site walk through;			
	 Sites must be located where possible on previously disturbed areas; 			
	- The camp must be fenced in accordance with <i>Section 5.5: Fencing and gate</i>			
	<i>installation</i> ; and			
	- The use of existing accommodation for contractor staff, where possible, is			
	encouraged.			
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5.3 Access restricted areas

Impact management outcome: Access to restricted areas prevented.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
 Identification of access restricted areas is to be informed by the environmental assessment, site walk through and any additional areas identified during development; 						

-	Erect, demarcate and maintain a temporary barrier with clear signage			
	around the perimeter of any access restricted area, colour coding could			
	be used if appropriate; and			
-	Unauthorised access and development related activity inside access			
	restricted areas is prohibited.			

5.4 Access roads

Impact management outcome: Minimise impact to the environment through the planned and restricted movement of vehicles on site.

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
 Access to the servitude and tower positions must be negotiated with the 						
relevant landowner and must fall within the assessed and authorised						
area;						
 An access agreement must be formalised and signed by the DPM, 						
Contractor and landowner before commencing with the activities;						
 The access roads to tower positions must be signposted after access has 						
been negotiated and before the commencement of the activities;						
 All private roads used for access to the servitude must be maintained and 						
upon completion of the works, be left in at least the original condition						
 All contractors must be made aware of all these access routes. 						
 Any access route deviation from that in the written agreement must be 						
closed and re-vegetated immediately, at the contractor's expense;						
 Maximum use of both existing servitudes and existing roads must be 						
made to minimize further disturbance through the development of new						
roads;						

– In circumstances where private roads must be used, the condition of the			
said roads must be recorded in accordance with section 4.9:			
photographic record; prior to use and the condition thereof agreed by			
the landowner, the DPM, and the contractor;			
- Access roads in flattish areas must follow fence lines and tree belts to			
avoid fragmentation of vegetated areas or croplands			
- Access roads must only be developed on pre-planned and approved			
roads.			

5.5 Fencing and Gate installation

Impact management outcome: Minimise impact to the environment and ensure safe and controlled access to the site through the erection of fencing and gates where required.

Impact Management Actions	Implementation	n	Monitoring			
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
 Use existing gates provided to gain access to all parts of the area authorised for development, where possible; Existing and new gates to be recorded and documented in accordance with section 4.9: photographic record; All gates must be fitted with locks and be kept locked at all times during the development phase, unless otherwise agreed with the landowner; At points where the line crosses a fence in which there is no suitable gate within the extent of the line servitude, on the instruction of the DPM, a gate must be installed at the approval of the landowner; Care must be taken that the gates must be so erected that there is a gap of no more than 100 mm between the bottom of the gate and the ground; 						

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- Where gates are installed in jackal proof fencing, a suitable reinforced				
concrete sill must be provided beneath the gate;				
 Original tension must be maintained in the fence wires; 				
 All gates installed in electrified fencing must be re-electrified; 				
– All demarcation fencing and barriers must be maintained in good working				
order for the duration of overhead transmission and distribution				
electricity infrastructure development activities;				
- Fencing must be erected around the camp, batching plants, hazardous				
storage areas, and all designated access restricted areas, where				
appropriate and would not cause harm to the sensitive flora;				
- Any temporary fencing to restrict the movement of life-stock must only				
be erected with the permission of the land owner.				
– All fencing must be developed of high quality material bearing the SABS				
mark;				
 The use of razor wire as fencing must be avoided; 				
- Fenced areas with gate access must remain locked after hours, during				
weekends and on holidays if staff is away from site. Site security will be				
required at all times;				
 On completion of the development phase all temporary fences are to be 				
removed;				
- The contractor must ensure that all fence uprights are appropriately				
removed, ensuring that no uprights are cut at ground level but rather				
removed completely.		 	 	

5.6 Water Supply Management

Impact management outcome: Undertake responsible water usage.

Impact Management Actions	Implementation	Monitoring		

	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
 All abstraction points or bore holes must be registered with the DWS and suitable water meters installed to ensure that the abstracted volumes are measured on a daily basis; The Contractor must ensure the following: a. The vehicle abstracting water from a river does not enter or cross it and does not operate from within the river; b. No damage occurs to the river bed or banks and that the abstraction of water does not entail stream diversion activities; and c. All reasonable measures to limit pollution or sedimentation of the downstream watercourse are implemented. Ensure water conservation is being practiced by: a. Minimising water use during cleaning of equipment; b. Undertaking regular audits of water systems; and c. Including a discussion on water usage and conservation during environmental awareness training. d. The use of grey water is encouraged. 	person	Method of implementation	implementation	Responsible person	Frequency	compliance of

5.7 Storm and waste water management

Impact management outcome: Impacts to the environment caused by storm water and wastewater discharges during construction are avoided.

Impact Management Actions	Implementation I				Monitoring				
	Responsible	Method	of	Timeframe f	for	Responsible	Frequency	Evidence	of
	person	implementation		implementation		person		compliance	:

r				
-	Runoff from the cement/ concrete batching areas must be strictly			
	controlled, and contaminated water must be collected, stored and either			
	treated or disposed of off-site, at a location approved by the project			
	manager;			
-	All spillage of oil onto concrete surfaces must be controlled by the use of			
	an approved absorbent material and the used absorbent material			
	disposed of at an appropriate waste disposal facility;			
-	Natural storm water runoff not contaminated during the development			
	and clean water can be discharged directly to watercourses and water			
	bodies, subject to the Project Manager's approval and support by the			
	ECO;			
-	Water that has been contaminated with suspended solids, such as soils			
	and silt, may be released into watercourses or water bodies only once all			
	suspended solids have been removed from the water by settling out these			
	solids in settlement ponds. The release of settled water back into the			
	environment must be subject to the Project Manager's approval and			
	support by the ECO.			
-				

5.8 Solid and hazardous waste management

Impact management outcome: Waste is appropriately stored, handled and safely disposed of at a recognised waste facility.

Impact Management Actions	Implementation	1	Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person	riequency	compliance
– All measures regarding waste management must be undertaken using an						
integrated waste management approach;						

- Sufficient, covered waste collection bins (scavenger and weatherproof)			
must be provided;			
 A suitably positioned and clearly demarcated waste collection site must 			
be identified and provided;			
- The waste collection site must be maintained in a clean and orderly			
manner;			
 Waste must be segregated into separate bins and clearly marked for each 			
waste type for recycling and safe disposal;			
 Staff must be trained in waste segregation; 			
 Bins must be emptied regularly; 			
 General waste produced onsite must be disposed of at registered waste 			
disposal sites/ recycling company;			
 Hazardous waste must be disposed of at a registered waste disposal site; 			
- Certificates of safe disposal for general, hazardous and recycled waste			
must be maintained.			

5.9 Protection of watercourses and estuaries

Impact management outcome: Pollution and contamination of the watercourse environment and or estuary erosion are prevented.

Impact Management Actions	Implementation	ו	Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
- All watercourses must be protected from direct or indirect spills of		•				
pollutants such as solid waste, sewage, cement, oils, fuels, chemicals,						
aggregate tailings, wash and contaminated water or organic material						
resulting from the Contractor's activities;						

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- In the event of a spill, prompt action must be taken to clear the polluted		
or affected areas;		
- Where possible, no development equipment must traverse any seasonal		
or permanent wetland		
- No return flow into the estuaries must be allowed and no disturbance of		
the Estuarine Functional Zone should occur;		
- Development of permanent watercourse or estuary crossing must only		
be undertaken where no alternative access to tower position is available;		
- There must not be any impact on the long term morphological dynamics		
of watercourses or estuaries;		
- Existing crossing points must be favored over the creation of new		
crossings (including temporary access)		
- When working in or near any watercourse or estuary, the following		
environmental controls and consideration must be taken:		
a) Water levels during the period of construction;		
No altering of the bed, banks, course or characteristics of a watercourse		
b) During the execution of the works, appropriate measures to		
prevent pollution and contamination of the riparian environment must		
be implemented e.g. including ensuring that construction equipment is		
well maintained;		
c) Where earthwork is being undertaken in close proximity to any		
watercourse, slopes must be stabilised using suitable materials, i.e.		
sandbags or geotextile fabric, to prevent sand and rock from entering the		
channel; and		
d) Appropriate rehabilitation and re-vegetation measures for the		
watercourse banks must be implemented timeously. In this regard, the		
banks should be appropriately and incrementally stabilised as soon as		
development allows.		

5.10 Vegetation clearing

Impact management outcome: Vegetation clearing is restricted to the authorised development footprint of the proposed infrastructure.

Impact Management Actions	Implementation	n		Monitoring			
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance	
General:							
 Indigenous vegetation which does not interfere with the development must be left undisturbed; Protected or endangered species may occur on or near the development site. Special care should be taken not to damage such species; Search, rescue and replanting of all protected and endangered species likely to be damaged during project development must be identified by the relevant specialist and completed prior to any development or clearing; Permits for removal must be obtained from the Department of Agriculture, Forestry and Fisheries prior to the cutting or clearing of the affected species, and they must be filed; The Environmental Audit Report must confirm that all identified species have been rescued and replanted and that the location of replanting is compliant with conditions of approvals; Trees felled due to construction must be documented and form part of the Environmental Audit Report; Rivers and watercourses must be kept clear of felled trees, vegetation cuttings and debris; Only a registered pest control operator may apply herbicides on a commercial basis and commercial application must be carried out under the supervision of a registered pest control operator, supervision of a registered pest control operator, supervision of a registered pest control operator is appropriately trained; 							

-	A daily register must be kept of all relevant details of herbicide usage;				
-	No herbicides must be used in estuaries;				
-	All protected species and sensitive vegetation not removed must be				
	clearly marked and such areas fenced off in accordance to Section 5.3:				
	Access restricted areas.				
Serv	itude:				
-	Vegetation that does not grow high enough to cause interference with				
	overhead transmission and distribution infrastructures, or cause a fire				
	hazard to any plantation, must not be cut or trimmed unless it is growing				
	in the road access area, and then only at the discretion of the Project				
	Manager;				
-	Where clearing for access purposes is essential, the maximum width to				
	be cleared within the servitude must be in accordance to distance as				
	agreed between the land owner and the EA holder				
_	Alien invasive vegetation must be removed according to a plan (in line				
	with relevant municipal and provincial procedures, guidelines and				
	recommendations) and disposed of at a recognised waste disposal				
	facility;				
_	Vegetation must be trimmed where it is likely to intrude on the minimum				
	vegetation clearance distance (MVCD) or will intrude on this distance				
	before the next scheduled clearance. MVCD is determined from SANS				
	10280;				
_	Debris resulting from clearing and pruning must be disposed of at a				
	recognised waste disposal facility, unless the landowners wish to retain				
	the cut vegetation;				
-	In the case of the development of new overhead transmission and				
	distribution infrastructures, a one metre "trace-line" must be cut through				
	the vegetation for stringing purposes only and no vehicle access must be				
	cleared along the "trace-line". Alternative methods of stringing which				
	limit impact to the environment must always be considered.				
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5.11 Protection of fauna

Impact management outcome: Minimise disturbance to fauna.

Impact Management Actions	Implementation	Implementation				Monitoring			
	Responsible	Method o	of	Timeframe for	Responsible	Frequency	Evidence	of	
	person	implementation		implementation	person		compliance		
 No interference with livestock must occur without the landowner's written consent and with the landowner or a person representing the landowner being present; The breeding sites of raptors and other wild birds species must be taken into consideration during the planning of the development programme; Breeding sites must be kept intact and disturbance to breeding birds must be avoided. Special care must be taken where nestlings or fledglings are present; Nesting sites on existing parallel lines must documented; Special recommendations of the avian specialist must be adhered to at all times to prevent unnecessary disturbance of birds; Bird guards and diverters must be installed on the new line as per the recommendations of the specialist; No poaching must be tolerated under any circumstances. All animal dens in close proximity to the works areas must be marked as Access restricted areas; No deliberate or intentional killing of fauna is allowed; In areas where snakes are abundant, snake deterrents to be deployed on the pylons to prevent snakes climbing up, being electrocuted and causing power outages; and No Threatened or Protected species (ToPs) and/or protected fauna as 									
listed according NEMBA (Act No. 10 of 2004) and relevant provincial									

ordinances may be removed and/or relocated without appropriate			
authorisations/permits.			

5.12 Protection of heritage resources

Impact management outcome: Minimise impact to heritage resources.

Impact Management Actions	Implementation	ı		Monitoring		Monitoring			
	Responsible	Method of	Timeframe f	or Responsible	Frequency	Evidence of			
	person	implementation	implementation	person		compliance			
- Identify, demarcate and prevent impact to all known sensitive heritage									
features on site in accordance with the No-Go procedure in Section 5.3:									
Access restricted areas;									
- Carry out general monitoring of excavations for potential fossils, artefacts									
and material of heritage importance;									
– All work must cease immediately, if any human remains and/or other									
archaeological, palaeontological and historical material are uncovered.									
Such material, if exposed, must be reported to the nearest museum,									
archaeologist/ palaeontologist (or the South African Police Services), so									
that a systematic and professional investigation can be undertaken.									
Sufficient time must be allowed to remove/collect such material before									
development recommences.									

5.13 Safety of the public

Impact management outcome: All precautions are taken to minimise the risk of injury, harm or complaints.

Impact Management Actions	Implementation	n		Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
- Identify fire hazards, demarcate and restrict public access to these areas						
as well as notify the local authority of any potential threats e.g. large						
brush stockpiles, fuels etc.;						
- All unattended open excavations must be adequately fenced or						
demarcated;						
- Adequate protective measures must be implemented to prevent						
unauthorised access to and climbing of partly constructed towers and						
protective scaffolding;						
 Ensure structures vulnerable to high winds are secured; 						
- Maintain an incidents and complaints register in which all incidents or						
complaints involving the public are logged.						

5.14 Sanitation

Impact management outcome: Clean and well maintained toilet facilities are available to all staff in an effort to minimise the risk of disease and impact to the environment.

Impact Management Actions	Implementation	ı	Monitoring			
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
 Mobile chemical toilets are installed onsite if no other ablution facilities are available; 						

- The use of ablution facilities and or mobile toilets must be used at all			
times and no indiscriminate use of the veld for the purposes of ablutions			
must be permitted under any circumstances;			
 Where mobile chemical toilets are required, the following must be 			
ensured:			
a) Toilets are located no closer than 100 m to any watercourse or water			
body;			
b) Toilets are secured to the ground to prevent them from toppling due			
to wind or any other cause;			
c) No spillage occurs when the toilets are cleaned or emptied and the			
contents are managed in accordance with the EMPr;			
d) Toilets have an external closing mechanism and are closed and			
secured from the outside when not in use to prevent toilet paper from			
being blown out;			
e) Toilets are emptied before long weekends and workers holidays, and			
must be locked after working hours;			
f) Toilets are serviced regularly and the ECO must inspect toilets to			
ensure compliance to health standards;			
 A copy of the waste disposal certificates must be maintained. 			

5.15 Prevention of disease

Impact Management outcome: All necessary precautions linked to the spread of disease are taken.

Impact Management Actions	Implementation I				Monitoring				
	Responsible person	Method o implementation		Timeframe for implementation	Responsible person	Frequency	Evidence compliance	of	
 Undertake environmentally-friendly pest control in the camp area; 									

_	Ensure that the workforce is sensitised to the effects of sexually			
	transmitted diseases, especially HIV AIDS;			
-	The Contractor must ensure that information posters on AIDS are			
	displayed in the Contractor Camp area;			
-	Information and education relating to sexually transmitted diseases to			
	be made available to both construction workers and local community,			
	where applicable;			
-	Free condoms must be made available to all staff on site at central points;			
-	Medical support must be made available;			
-	Provide access to Voluntary HIV Testing and Counselling Services.			

5.16 Emergency procedures

Impact management outcome: Emergency procedures are in place to enable a rapid and effective response to all types of environmental emergencies.

Impact Management Actions	Implementation	ו	Monitoring			
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
 Compile an Emergency Response Action Plan (ERAP) prior to the commencement of the proposed project; The Emergency Plan must deal with accidents, potential spillages and fires in line with relevant legislation; All staff must be made aware of emergency procedures as part of environmental awareness training; The relevant local authority must be made aware of a fire as soon as it starts; 						

 In the event of emergency necessary mitigation measures to contain the 			
spill or leak must be implemented (see Hazardous Substances section			
5.17).			

5.17 Hazardous substances

Impact management outcome: Safe storage, handling, use and disposal of hazardous substances.

Impact Management Actions	Implementation	ı		Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person	. ,	compliance	
- The use and storage of hazardous substances to be minimised and non-							
hazardous and non-toxic alternatives substituted where possible;							
- All hazardous substances must be stored in suitable containers as defined							
in the Method Statement;							
- Containers must be clearly marked to indicate contents, quantities and							
safety requirements;							
– All storage areas must be bunded. The bunded area must be of sufficient							
capacity to contain a spill / leak from the stored containers;							
 Bunded areas to be suitably lined with a SABS approved liner; 							
– An Alphabetical Hazardous Chemical Substance (HCS) control sheet must							
be drawn up and kept up to date on a continuous basis;							
- All hazardous chemicals that will be used on site must have Material							
Safety Data Sheets (MSDS);							
- All employees working with HCS must be trained in the safe use of the							
substance and according to the safety data sheet;							

r				
-	Employees handling hazardous substances / materials must be aware of			
	the potential impacts and follow appropriate safety measures.			
	Appropriate personal protective equipment must be made available;			
-	The Contractor must ensure that diesel and other liquid fuel, oil and			
	hydraulic fluid is stored in appropriate storage tanks or in bowsers;			
-	The tanks/ bowsers must be situated on a smooth impermeable surface			
	(concrete) with a permanent bund. The impermeable lining must extend			
	to the crest of the bund and the volume inside the bund must be 130% of			
	the total capacity of all the storage tanks/ bowsers (110% statutory			
	requirement plus an allowance for rainfall);			
-	The floor of the bund must be sloped, draining to an oil separator;			
-	Provision must be made for refueling at the storage area by protecting			
	the soil with an impermeable groundcover. Where dispensing equipment			
	is used, a drip tray must be used to ensure small spills are contained;			
-	All empty externally dirty drums must be stored on a drip tray or within a			
	bunded area;			
-	No unauthorised access into the hazardous substances storage areas			
	must be permitted;			
-	No smoking must be allowed within the vicinity of the hazardous storage			
	areas;			
-	Adequate fire-fighting equipment must be made available at all			
	hazardous storage areas;			
-	Where refueling away from the dedicated refueling station is required, a			
	mobile refueling unit must be used. Appropriate ground protection such			
	as drip trays must be used;			
-	An appropriately sized spill kit kept onsite relevant to the scale of the			
	activity/s involving the use of hazardous substance must be available at			
	all times;			
-	The responsible operator must have the required training to make use of			
	the spill kit in emergency situations;			

_	An appropriate number of spill kits must be available and must be located			
	in all areas where activities are being undertaken;			
_	In the event of a spill, contaminated soil must be collected in containers			
	and stored in a central location and disposed of according to the National			
	Environmental Management: Waste Act 59 of 2008. Refer to Section 5.7			
	for procedures concerning <i>storm and waste water management</i> and 5.8			
	for solid and hazardous waste management.			

5.18 Workshop, equipment maintenance and storage

Impact management outcome: Soil, surface water and groundwater contamination is minimised.

Impact Management Actions	Implementation	ı			Monitoring			
	Responsible	Method	of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation		implementation	person		compliance	
 Where possible and practical all maintenance of vehicles and equipment must take place in the workshop area; 								
 During servicing of vehicles or equipment, especially where emergency repairs are effected outside the workshop area, a suitable drip tray must 								
be used to prevent spills onto the soil. The relevant local authority must be made aware of a fire as soon as it starts;								
 Leaking equipment must be repaired immediately or be removed from site to facilitate repair; 								
 Workshop areas must be monitored for oil and fuel spills; 								
 Appropriately sized spill kit kept onsite relevant to the scale of the activity taking place must be available; 								

 The workshop 	area must have a bunded concrete slab that is sloped to			
facilitate runo	ff into a collection sump or suitable oil / water separator			
where mainte	nance work on vehicles and equipment can be performed;			
 Water drainag 	e from the workshop must be contained and managed in			
accordance Se	ction 5.7: storm and waste water management.			

5.19 Batching plants

Impact management outcome: Minimise spillages and contamination of soil, surface water and groundwater.

Impact Management Actions	Implementation	ו		Monitoring		
				a	-	
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
 Concrete mixing must be carried out on an impermeable surface; 						
- Batching plants areas must be fitted with a containment facility for the						
collection of cement laden water.						
 Dirty water from the batching plant must be contained to prevent soil and 						
groundwater contamination						
 Bagged cement must be stored in an appropriate facility and at least 10 						
m away from any water courses, gullies and drains;						
 A washout facility must be provided for washing of concrete associated 						
equipment. Water used for washing must be restricted;						
 Hardened concrete from the washout facility or concrete mixer can either 						
be reused or disposed of at an appropriate licenced disposal facility;						
- Empty cement bags must be secured with adequate binding material if						
these will be temporarily stored on site;						
 Sand and aggregates containing cement must be kept damp to prevent 						
the generation of dust (Refer to Section 5.20: Dust emissions)						

_	Any excess sand, stone and cement must be removed or reused from site			
	on completion of construction period and disposed at a registered			
	disposal facility;			
_	Temporary fencing must be erected around batching plants in accordance			
	with Section 5.5: Fencing and gate installation.			

5.20 Dust emissions

Impact management outcome: Dust prevention measures are applied to minimise the generation of dust.

Impact Management Actions	Implementation	ו		Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
 Take all reasonable measures to minimise the generation of dust as a result of project development activities to the satisfaction of the ECO; Removal of vegetation must be avoided until such time as soil stripping is required and similarly exposed surfaces must be re- vegetated or stabilised as soon as is practically possible; Excavation, handling and transport of erodible materials must be avoided under high wind conditions or when a visible dust plume is present; During high wind conditions, the ECO must evaluate the situation and make recommendations as to whether dust-damping measures are adequate, or whether working will cease altogether until the wind speed drops to an acceptable level; Where possible, soil stockpiles must be located in sheltered areas where they are not exposed to the erosive effects of the wind; Where erosion of stockpiles becomes a problem, erosion control measures must be implemented at the discretion of the ECO; 							

—	Vehicle speeds must not exceed 40 km/h along dust roads or 20 km/h			
	when traversing unconsolidated and non-vegetated areas;			
_	Straw stabilisation must be applied at a rate of one bale/10 m ² and			
	harrowed into the top 100 mm of top material, for all completed			
	earthworks;			
-	For significant areas of excavation or exposed ground, dust suppression			
	measures must be used to minimise the spread of dust.			

5.21 Blasting

Impact management outcome: Impact to the environment is minimised through a safe blasting practice.

Impact Management Actions	Implementation	n	Monitoring			
	Bosponsible	Mathad of	Timeframe for	Bosponsible	Fraguanay	Evidence of
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
 Any blasting activity must be conducted by a suitably licensed blasting contractor; and 						
 Notification of surrounding landowners, emergency services site personnel of blasting activity 24 hours prior to such activity taking place on Site. 						

5.22 Noise

Impact Management outcome: Unnecessary noise is prevented by ensuring that noise from construction activities is mitigated.

Impact Management Actions	Implementation	n		Monitoring			
			c				
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
 The Contractor must keep noise level within acceptable limits, Restrict the use of sound amplification equipment for communication and emergency only; All vehicles and machinery must be fitted with appropriate silencing technology and must be properly maintained; Any complaints received by the Contractor regarding noise must be recorded and communicated. Where possible or applicable, provide transport to and from the site on a daily basis for construction workers; Develop a Code of Conduct for the construction phase in terms of behaviour of construction staff. Operating hours as determined by the environmental authorisation are adhered to during the development phase. Where not defined, it must be ensured that development activities must still meet the impact management outcome related to noise management. 							

5.23 Fire prevention

Impact management outcome: Prevention of uncontrollable fires.

Impact Management Actions	Implementation	ו		Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence	of
	person	implementation	implementation	person		compliance	
- Designate smoking areas where the fire hazard could be regarded as							
insignificant;							

 Firefighting equipment must be available on all vehicles located on site; 			
- The local Fire Protection Agency (FPA) must be informed of construction			
activities;			
- Contact numbers for the FPA and emergency services must be			
communicated in environmental awareness training and displayed at a			
central location on site;			
 Two way swop of contact details between ECO and FPA. 			

5.24 Stockpiling and stockpile areas

Impact management outcome: Erosion and sedimentation as a result of stockpiling are reduced.

Impact Management Actions	Implementation	ı		Monitoring			Monitoring				
			1		1	1					
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence o	of				
	person	implementation	implementation	person		compliance					
- All material that is excavated during the project development phase											
(either during piling (if required) or earthworks) must be stored											
appropriately on site in order to minimise impacts to watercourses, watercourses and water bodies;											
- All stockpiled material must be maintained and kept clear of weeds and											
alien vegetation growth by undertaking regular weeding and control											
methods;											
 Topsoil stockpiles must not exceed 2 m in height; 											
- During periods of strong winds and heavy rain, the stockpiles must be											
covered with appropriate material (e.g. cloth, tarpaulin etc.);											
- Where possible, sandbags (or similar) must be placed at the bases of the											
stockpiled material in order to prevent erosion of the material.											

5.25 Finalising tower positions

Impact management outcome: No environmental degradation occurs as a result of the survey and pegging operations.

Impact Management Actions	Implementation	ı	Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
 No vegetation clearing must occur during survey and pegging operations; 						Not Applicable
 No new access roads must be developed to facilitate access for survey 						
and pegging purposes;						
- Project manager, botanical specialist and contractor to agree on final						
tower positions based on survey within assessed and approved areas;						
- The surveyor is to demarcate (peg) access roads/tracks in consultation						
with ECO. No deviations will be allowed without the prior written consent						
from the ECO.						

5.26 Excavation and Installation of foundations

Impact management outcome: No environmental degradation occurs as a result of excavation or installation of foundations.

Impact Management Actions	Implementation	ı	Monitoring	Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
– All excess spoil generated during foundation excavation must be disposed							
of in an appropriate manner and at a recognised disposal site, if not used							
for backfilling purposes;							

- Spoil can however be used for landscaping purposes and must be covered			
with a layer of 150 mm topsoil for rehabilitation purposes;			
 Management of equipment for excavation purposes must be undertaken 			
in accordance with Section 5.18: Workshop equipment maintenance and			
<i>storage</i> ; and			
- Hazardous substances spills from equipment must be managed in			
accordance with Section 5.17: Hazardous substances.			
- Batching of cement to be undertaken in accordance with Section 5.19 :			
Batching plants;			
- Residual cement must be disposed of in accordance with Section 5.8:			
Solid and hazardous waste management.			

5.27 Assembly and erecting towers

Impact management outcome: No environmental degradation occurs as a result of assembly and erecting of towers.

Impact Management Actions	Implementation	n	Monitoring			
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
 Prior to erection, assembled towers and tower sections must be stored on elevated surface (suggest wooden blocks) to minimise damage to the underlying vegetation; In sensitive areas, tower assembly must take place off-site or away from sensitive positions; The crane used for tower assembly must be operated in a manner which minimises impact to the environment; The number of crane trips to each site must be minimised; 						

	r	1		
 Wheeled cranes must be utilised in preference to tracked cranes; 				
- Consideration must be given to erecting towers by helicopter or by hand				
where it is warranted to limit the extent of environmental impact;				
- Access to tower positions to be undertaken in accordance with access				
requirements in specified in Section 8.4: Access Roads;				
- Vegetation clearance to be undertaken in accordance with general				
vegetation clearance requirements specified in Section 8.10: Vegetation				
clearing;				
- No levelling at tower sites must be permitted unless approved by the				
Development Project Manager or Developer Site Supervisor;				
- Topsoil must be removed separately from subsoil material and stored for				
later use during rehabilitation of such tower sites;				
- Topsoil must be stored in heaps not higher than 1m to prevent				
destruction of the seed bank within the topsoil;				
- Excavated slopes must be no greater that 1:3, but where this is				
unavoidable, appropriate measures must be undertaken to stabilise the				
slopes;				
 Fly rock from blasting activity must be minimised and any pieces greater 				
than 150 mm falling beyond the Working Area, must be collected and				
removed;				
 Only existing disturbed areas are utilised as spoil areas; 				
- Drainage is provided to control groundwater exit gradient with the spill				
areas such that migration of fines is kept to a minimum;				
– Surface water runoff is appropriately channeled through or around spoil				
areas;				
– During backfilling operations, care must be taken not to dump the topsoil				
at the bottom of the foundation and then put spoil on top of that;				
- The surface of the spoil is appropriately rehabilitated in accordance				
with the requirements specified in Section 5.29: Landscaping and				
rehabilitation;				

 The retained topsoil must be spread evenly over areas to be rehabilitated 			
and suitably compacted to effect re-vegetation of such areas to prevent			
erosion as soon as construction activities on the site is complete.			
Spreading of topsoil must not be undertaken at the beginning of the dry			
season.			

5.28 Stringing

Impact management outcome: No environmental degradation occurs as a result of stringing.

Impact Management Actions	Implementation	n		Monitoring	ng		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
- Where possible, previously disturbed areas must be used for the siting of							
winch and tensioner stations. In all other instances, the siting of the winch							
and tensioner must avoid Access restricted areas and other sensitive							
areas;							
- The winch and tensioner station must be equipped with drip trays in							
order to contain any fuel, hydraulic fuel or oil spills and leaks;							
- Refueling of the winch and tensioner stations must be undertaken in							
accordance with Section 5.17: Hazardous substances;							
– In the case of the development of overhead transmission and distribution							
infrastructure, a one metre "trace-line" may be cut through the							
vegetation for stringing purposes only and no vehicle access must be							
cleared along "trace-lines". Vegetation clearing must be undertaken by							
hand, using chainsaws and hand held implements, with vegetation							

	being cut off at ground level. No tracked or wheeled mechanised					
	equipment must be used;					
_	Alternative methods of stringing which limit impact to the environment					
	must always be considered e.g. by hand or by using a helicopter;					
-	Where the stringing operation crosses a public or private road or railway					
	line, the necessary scaffolding/ protection measures must be installed to					
	facilitate access. If, for any reason, such access has to be closed for any					
	period(s) during development, the persons affected must be given					
	reasonable notice, in writing;					
-	No services (electrical distribution lines, telephone lines, roads, railways					
	lines, pipelines fences etc.) must be damaged because of stringing					
	operations. Where disruption to services is unavoidable, persons affected					
	must be given reasonable notice, in writing;					
-	Where stringing operations cross cultivated land, damage to crops is					
	restricted to the minimum required to conduct stringing operations, and					
	reasonable notice (10 work days minimum), in writing, must be provided					
	to the landowner;					
-	Necessary scaffolding protection measures must be installed to prevent					
	damage to the structures supporting certain high value agricultural areas					
	such as vineyards, orchards, nurseries.					
		•	•	•	•	

5.29 Socio-economic

Impact management outcome: Socio-economic development is enhanced.

Impact Management Actions	Implementation N				Monitoring				
	Responsible	Method	of	Timeframe	for	Responsible	Frequency	Evidence	of
	person	implementation		implementation		person		compliance	:

 Develop and implement communication strategies to facilitate public participation; 			
- Develop and implement a collaborative and constructive approach to			
conflict resolution as part of the external stakeholder engagement			
process;			
 Sustain continuous communication and liaison with neighboring owners and residents 			
 Create work and training opportunities for local stakeholders; and 			
 Where feasible, no workers, with the exception of security personnel, 			
must be permitted to stay over-night on the site. This would reduce the			
risk to local farmers.			

5.30 Temporary closure of site

Impact management outcome: Minimise the risk of environmental impact during periods of site closure greater than five days.

Impact Management Actions	Implementation	n		Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
 Bunds must be emptied (where applicable) and need to be undertaken in accordance with the impact management actions included in <i>sections 5.17: management of hazardous substances</i> and <i>5.18 workshop, equipment maintenance and storage</i>; Hazardous storage areas must be well ventilated; Fire extinguishers must be serviced and accessible. Service records to be filed and audited at last service; Emergency and contact details displayed must be displayed; Security personnel must be briefed and have the facilities to contact or be contacted by relevant management and emergency personnel; 						

- Night hazards such as reflectors, lighting, traffic signage etc. must have			
been checked;			
- Fire hazards identified and the local authority must have been notified of			
any potential threats e.g. large brush stockpiles, fuels etc.;			
 Structures vulnerable to high winds must be secured; 			
 Wind and dust mitigation must be implemented; 			
 Cement and materials stores must have been secured; 			
 Toilets must have been emptied and secured; 			
 Refuse bins must have been emptied and secured; 			
 Drip trays must have been emptied and secured. 			

5.31 Landscaping and rehabilitation

Impact management outcome: Areas disturbed during the development phase are returned to a state that approximates the original condition.

Impact Management Actions	Implementation	ו	Monitoring			
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
 All areas disturbed by construction activities must be subject to landscaping and rehabilitation; All spoil and waste must be disposed to a registered waste site and certificates of disposal provided; All slopes must be assessed for contouring, and to contour only when the need is identified in accordance with the Conservation of Agricultural Resources Act, No 43 of 1983 All slopes must be assessed for terracing, and to terrace only when the need is identified in accordance with the Conservation of Agricultural Resources Act, No 43 of 1983; 						

-		1	1		
-	Berms that have been created must have a slope of 1:4 and be replanted				
	with indigenous species and grasses that approximates the original				
	condition;				
-	Where new access roads have crossed cultivated farmlands, that lands				
	must be rehabilitated by ripping which must be agreed to by the holder				
	of the EA and the landowners;				
-	Rehabilitation of tower sites and access roads outside of farmland;				
-	Indigenous species must be used for with species and/grasses to where it				
	compliments or approximates the original condition;				
-	Stockpiled topsoil must be used for rehabilitation (refer to Section 5.24:				
	Stockpiling and stockpiled areas);				
-	Stockpiled topsoil must be evenly spread so as to facilitate seeding and				
	minimise loss of soil due to erosion;				
-	Before placing topsoil, all visible weeds from the placement area and				
	from the topsoil must be removed;				
-	Subsoil must be ripped before topsoil is placed;				
-	The rehabilitation must be timed so that rehabilitation can take place at				
	the optimal time for vegetation establishment;				
-	Where impacted through construction related activity, all sloped areas				
	must be stabilised to ensure proper rehabilitation is effected and erosion				
	is controlled ;				
-	Sloped areas stabilised using design structures or vegetation as specified				
	in the design to prevent erosion of embankments. The contract design				
	specifications must be adhered to and implemented strictly;				
-	Spoil can be used for backfilling or landscaping as long as it is covered by				
	a minimum of 150 mm of topsoil.				
-	Where required, re-vegetation including hydro-seeding can be enhanced				
	using a vegetation seed mixture as described below. A mixture of seed				
	can be used provided the mixture is carefully selected to ensure the				
	following:				
	a) Annual and perennial plants are chosen;				

b) Pioneer species are included;			
c) Species chosen must be indigenous to the area with the seeds used			
coming from the area;			
d) Root systems must have a binding effect on the soil;			
e) The final product must not cause an ecological imbalance in the area			

6 ACCESS TO THE GENERIC EMPr

Once completed and signed, to allow the public access to the generic EMPr, the holder of the EA must make the EMPr available to the public in accordance with the requirements of regulation 26(h) of the EIA Regulations.

PART B: SECTION 2

7 SITE SPECIFIC INFORMATION AND DECLARATION

7.1 Sub-section 1: contact details and description of the project

7.1.1 Details of the applicant:

- Name of applicant: Glencore Operations South Africa (Pty) Ltd
- Name of applicant representative: Louis van Rhyn
- Tel No: 013 230 6000
- Postal Address: P.O. Box 195, Lydenburg, 1120
- Physical Address: Lydenburg Smelter, Carrington Drive, Lydenburg, 1120

7.1.2 Details and expertise of the EAP:

- Name of EAP: Matshego Keikelame
- Tel No: 011 789 7170
- Fax No:086 579 4096
- E-mail address: lydenburgpv@eims.co.za
- Expertise of the EAP (Curriculum Vitae included): Appendix A

7.1.3 Project name Proposed Glencore Lydenburg Solar Photovoltaic Facility at the Lydenburg Smelter, Thaba Chweu Local Municipality, Mpumalanga Province

7.1.4 Description of the project:

Glencore Lydenburg Smelter, an operation by Glencore South Africa (Pty) Ltd (the applicant) wishes to develop a Solar Photovoltaic (PV) Energy Generation Facility at the Lydenburg Smelter. The generation capacity will be up to 300 megawatts (MW). The electricity generated from the facility will be used at the Lydenburg smelter or will be wheeled to other Glencore operations.

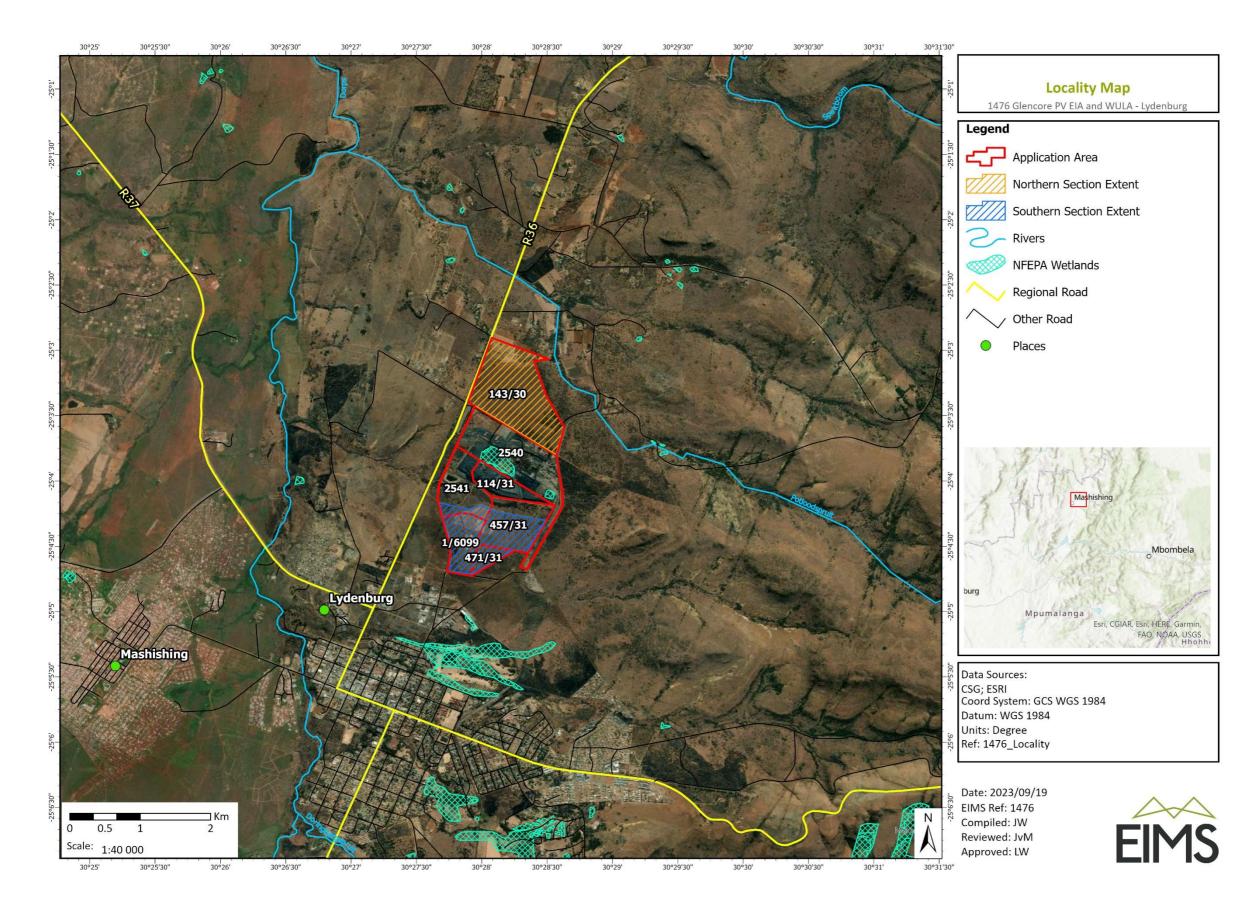


Figure 1: Locality Map

7.1.5 Project location:

NO	FARM NAME(FARM NUMBER(PORTION	PORTION	LATITUDE	LONGITUDE
	if applicable)	if applicable)	NAME	NUMBER		
1	Farm 30	30	N/A	143	25° 3'20.98"S	30°28'13.98"E
	Potloodspruit					
2	Farm 31	31	N/A	114	25° 4'8.66"S	30°28'34.31"E
	Townlands of					
	Lydenburg					
3	Farm 31	31	N/A	457	25° 4'25.37"S	30°28'14.38"E
	Townlands of					
	Lydenburg					
4	Farm 31	31	N/A	471	25° 4'35.04"S	30°28'1.82"E
	Townlands of					
	Lydenburg					
5	Lydenburg	Erf 6099	N/A	1	25° 4'24.23"S	30°27'50.66"E
	Smelter Erf					
	6099					
6	Lydenburg	Erf 2540	N/A	N/A	25° 3'48.79"S	30°28'13.00"E
	Smelter Erf					
	2540					
7	Lydenburg	Erf 2541	N/A	N/A	25° 4'5.15"S	30°27'47.32"E
	Smelter Erf					
	2541					

7.16 Preliminary technical specification of the overhead transmission and distribution:

The project entails the development of a single 132kV powerline

7.2 Sub-section 2: Development footprint site map

This sub-section must include a map of the site sensitivity overlaid with the preliminary infrastructure layout. The sensitivity map must be prepared from the national web based environmental screening tool, when available for compulsory use at: <u>https://screening.environment.gov.za/screeningtool</u>. The sensitivity map shall identify the nature of each sensitive feature e.g. raptor nest, threatened plant species, archaeological site, etc. Sensitivity maps shall identify features both within the planned working area and any known sensitive features in the surrounding landscape. The overhead transmission and distribution profile shall be illustrated at an appropriate resolution to enable fine scale interrogation. It is recommended that <20 km of overhead transmission and distribution length is illustrated per page in A3 landscape format. Where considered appropriate, photographs of sensitive features in the context of tower positions shall be used.

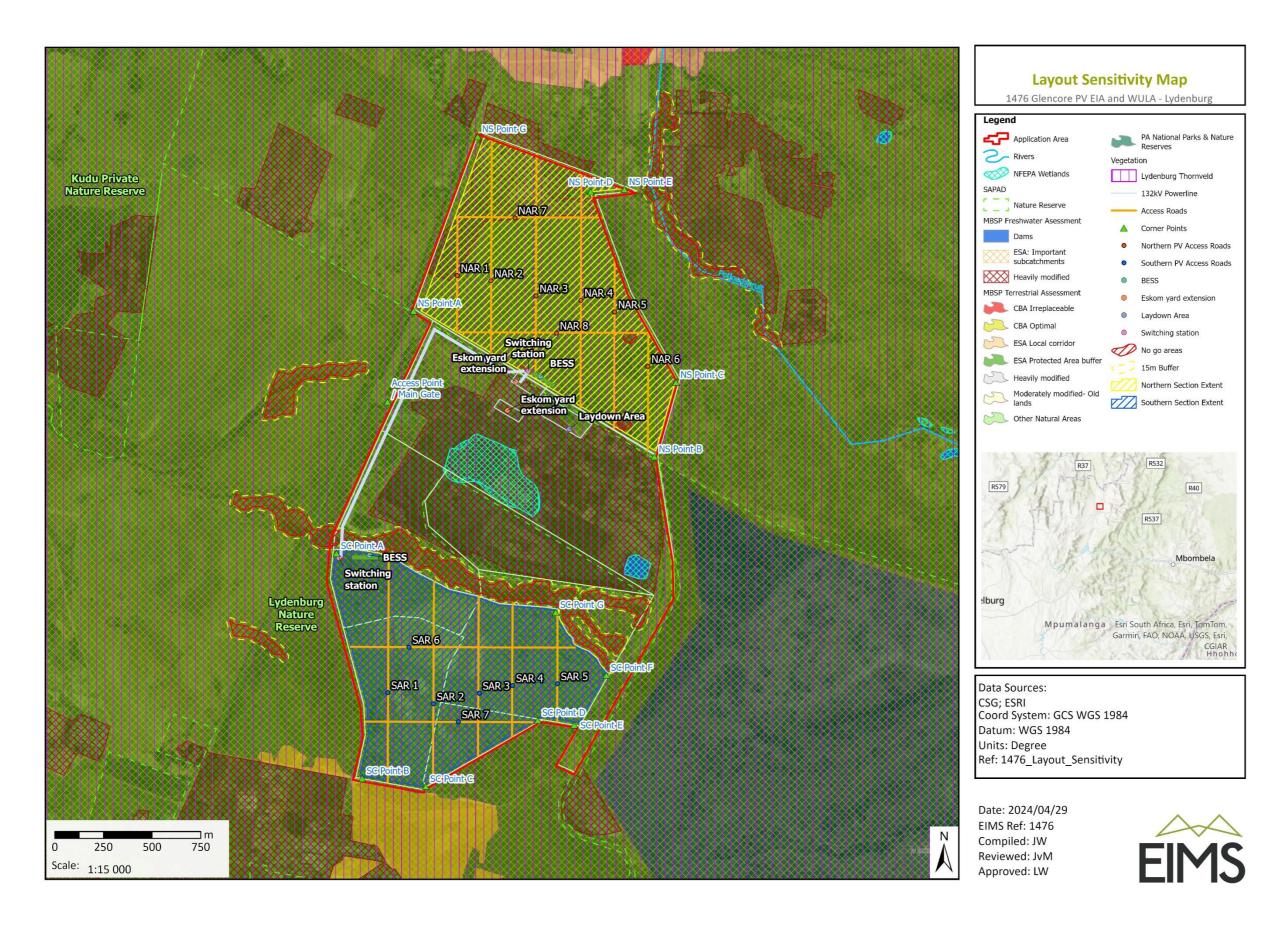


Figure 2: Environmental Composite Map illustrating the sensitive areas of the proposed project area.

7.3 Sub-section 3: Declaration

The proponent/applicant or holder of the EA affirms that he/she will abide and comply with the prescribed impact management outcomes and impact management actions as stipulated in <u>part B: section 1</u> of the generic EMPr and have the understanding that the impact management outcomes and impact management actions are legally binding. The proponent/applicant or holder of the EA affirms that he/she will provide written notice to the CA 14 days prior to the date on which the activity will commence of commencement of construction to facilitate compliance inspections.

Signature Proponent/applicant/ holder of EA _ 2024

Date: -1 October,

7.4 Sub-section 4: amendments to site specific information (Part B; section 2)

Should the EA be transferred to a new holder, <u>Part B: Section 2</u> must be completed by the new holder and submitted with the application for an amendment of the EA in terms of Regulations 29 or 31 of the EIA Regulations, whichever applies. The information submitted for an amendment to an environmental authorisation will be considered to be incomplete should a signed copy of <u>Part B: Section 2</u> not be submitted. Once approved, <u>Part B: Section 2</u> forms part of the EMPr for the development and the EMPr becomes legally binding to the new EA holder.

This section is not applicable.

PART C

8 SITE SPECIFIC ENVIRONMENTAL ATTRIBUTES

Instruction: If any specific environmental sensitivities/attributes are present on the site which require more specific impact management outcomes and impact management actions, not included in the pre-approved generic EMPr template, to manage impacts, those impact management outcomes and actions must be included in this section. These specific management controls must be referenced spatially, and must include impact management outcomes and impact management actions. The management controls including impact management outcomes and impact management actions must be presented in the format of the pre-approved generic EMPr template. This applies only to additional impact management outcomes and impact management actions that are necessary.

If <u>Part C</u> is applicable to the development as authorised in the EA, it is required to be submitted to the CA together with the BAR or EIAR, for consideration of, and decision on, the application for EA. The information in this section must be prepared by an EAP and the name and expertise of the EAP, including the curriculum vitae are to be included. Once approved, <u>Part C</u> forms part of the EMPr for the site and is legally binding. This section will **not be required** should the site contain no specific environmental sensitivities or attributes.

The design of the proposed transmission line must be of a type or similar structure as endorsed by the Eskom-EWT Strategic Partnership on Birds and Energy, considering the mitigation guidelines recommended by Birdlife South Africa (Jenkins et al., 2017). Any OHLs must be of a design that minimizes electrocution risk by using adequately insulated bird friendly' monopole structures, with clearances between live components of 2 m or greater.

Overhead cables/lines must be fitted with industry standard bird flight diverters in order to make the lines as visible as possible to collision-susceptible species. Shaw et al (2021) demonstrated that large avifauna species mortality was reduced by 51% (95% CI: 23–68%). Recommended bird diverters such as flapping devices (dynamic device) and thickened wire spirals (static device) that increase the visibility of the lines should be fitted 5 m apart. The Inotec BFD88 bird diverter is highly recommended due to its visibility under low light conditions when most species move from roosting to feeding sites. Bird Flappers and diverters must be placed along the whole route, this must be done at 5 m intervals.

Post-construction monitoring should follow the BirdLife South Africa best practice guidelines for solar energy facilities (BirdLife South Africa, 2017). If monitoring results indicate excessive bird fatalities, then adaptive mitigations should be implemented. Before implementation, these should be discussed with the avifaunal specialist and ECO and could include the retrofitting/incorporation of additional visual cues/diverters to existing PV panels/infrastructure. This is especially pertinent based on the possible occurrence of SCC such as vultures.

APPENDIX 1: METHOD STATEMENTS

To be prepared by the contractor prior to commencement of the activity. The method statements are **not required** to be submitted to the CA.

Appendix 2: EAP CVs



CURRICULUM VITAE

Name:	Matshego Keikelame	
Nationality:	South African	
Date of Birth:	14 January 1991	
Profession:	Environmental Consultant	
Professional Qualification/ Training:	Post Graduate Diploma in Integrated Water Management; University of the Free State, 2020	
	Bsc Geography, University of the Free State, 2015	
Professional Membership/ Registrations:	Registered Professional Natural Scientist Cand. (SACNASP- 121534) EAPASA Registered Environmental Assessment Practitioner (2019/405)	
Current Employer:	Environmental Impact Management Services (Pty) Ltd.	

KEY EXPERIENCE

Matshego Keikelame is a current Environmental Consultant with 9 years' working experience. He is a registered professional with SACNASP as a Candidate Environmental Scientist and a Registered Environmental Assessment Practitioner with EAPASA. Matshego has professional background in Environmental Management having academic qualifications which focused on this discipline as well as work experience gained from previous organizations. He has undertaken and managed numerous projects in his fields of expertise for public sector, and private sector and has developed a track record of professional excellence in the field. His key experience includes:

- Experience with identification and assessment of environmental impacts.
- Experience in environmental compliance and monitoring.
- Knowledge of and experience Water Use License Applications.
- \circ \quad Knowledge and experience of public participation process.
- Project management.

CAREER SUMMARY

Period: March 2024 – Present	Organisation: EIMS	Position: Environmental Consultant			
Key Projects/Assignments	Currently involved in a number of ongoing projects, EIAs, etc.				
	Selected project Experience:				
	 Elandsfontein Colliery Integrated Update 	d Water and Waste Management Plan			
	• Motuoane Energy (Pty) Ltd Site Sc	reening and Verification Report			



	 Glencore Lydenburg Solar Photovoltaic Facility Environmental Impact Assessment Report and Water Use License 			
	 JRA Upgrading of roads and stormwater infrastructure project ECO monitoring 			
	• Siyanda Bakgatla Platinum Mine, GN 704 External Audit Report			
Period: October 2023 – February 2024:	Organisation: Milnex Environmental Position: Environmental Consultant Consultants			
Key Projects/Assignments	Environmental Assessment Practitioner for the following:			
	• Environmental Impact Assessment for the proposed prospecting right application with bulk samples for Lintez Diamonds (Pty) Ltd to prospect for Diamonds Alluvial (DA), Diamonds General (D), and Diamonds (DIA)			
	 Basic Assessment and EMPr for Proposed Mining Permit for Big Sand Diamond Pty Ltd for the mining of Diamonds (Alluvial, General & in Kimberlite) including associated infrastructure, structure, and earthworks Northern Cape Province. 			
	• Environmental Impact Assessment for the proposed prospecting right application for Central Node (Pty) Ltd to prospect for Diamonds Alluvial (DA) with bulk sampling including associated infrastructure, structure and earthworks, North West Province			
	 Environmental Impact Assessment for the proposed prospecting right application with bulk samples for Empire Mega Gem (Pty) Ltd to prospect for Diamonds Alluvial (DA), Diamonds General (D), and Diamonds (DIA), North West Province. 			
Period: May 2021 – September 2023	Organisation: GladAfrica Position: Environmental Assessment Management Service (Pty) Ltd Practitioner			
Key Projects/Assignments	Project Manager and/or Environmental Assessment Practitioner for the following:			
	• Environmental Audits and Compliance Monitoring for the Mangaung Metro Municipality: Resealing of streets in Bloemfontein South (De Waal & Vista Park School Streets), Free State Province			
	• Environmental Audits and Compliance Monitoring for the Mangaung Metro Municipality: Resealing of streets in Bloemfontein North (Alexander, Kolbe, Roth & East Burger Streets), Free State Province			
	• Water Use Authorisation application process for the licensing of the existing & future boreholes and dewatering of groundwater to allow for construction activities within the Sol Plaatje University in Kimberley, Northern Cape Province			
	• Water Use Authorisation Process for the proposed construction of a special school and hostel in Trompsburg, Free State Province			



	 Basic Assessment Process and a Water Use Licence process for the proposed sewage treatment package plant in Lusaka for the proposed community healthcare centre, Free State Province. 		
	 Phase 1A of the LHWP comprised the construction of Katse dam, from which water is transferred under gravity via concrete line transfer tunnel to the 'Muela hydro power station. Phase IB comprised the construction of Mohale dam and Advanced infrastructure, Lesotho. Assistant Environmental Auditor role. 		
	Environmental Audits and Compliance Monitoring for the Proposed Development of Sol Plaatje University in Kimberly, Northern Cape.		
	Environmental Audits and Compliance Monitoring for the Construction of New Buildings at the Bloemfontein Campus of Central University of Technology, Free State Province		
	• Environmental Audits and Compliance Monitoring for the Construction of New Buildings at the Welkom Campus of Central University of Technology, Free State Province		
	Environmental Audits and Compliance Monitoring for the Proposed Development of Sol Plaatje University in Kimberly, Northern Cape (New Framework) , Northern Cape Province		
	Public Participation Process for the Foskor-Merensky 400kV Power Line, Limpopo Province		
Period: August 2017 – April 2021	Organisation: Environmental Position: Environmental Consultant Management Group Pty Ltd		
Key Projects/Assignments	Project Manager and Environmental Assessment Practitioner for the following:		
	 Environmental Monitoring Lerato Park Phase 2 Integrated Housing Developments – Construction of 362 Free Standing Subsides, Northern Cape Province 		
	 Provision of Environmental Consulting Services for the Upgrading of The Gravel Section of MR947 Between Rusfontein and Laxy, Northern Cape Province 		
	 Environmental Impact Assessment for the Proposed Development of Ageng Brick manufacturing Plant, Free State Province 		
	 Basic Assessment Process for Department of Rural Development and Land Reform for Zondwa Sandstone Mine, Free State Province. 		



	 Environmental Impact Assessment for the proposed Matjhabeng Multipurpose Sports complex Precinct IDP Project, Free State Province. Environmental Audits and Compliance Monitoring for the Development of Britstown WWTW and Sewage Pipeline, Northern Cape Province. Environmental Audits and Compliance Monitoring for the Free State Department of Human Settlements Water and Sewer Reticulation 			
	 Development, Free State Province. Basic Assessment and Environmental Management Programme for the Thusanong Ostrich Enterprice: Ostrich Feedlot in Petrusburg, Free State Province 			
	Basic Assessment and Environmental Management Programme for the Piggery Upgrade: Thozama Agricultural Primary Cooperative Limited in Paradys, Free State Province			
	 Basic Assessment and Environmental Management Programme for the Upgrade of Itereleng Piggery Primary Cooperative Limited in Sediba, Free State Province. 			
	 Basic Assessment and Environmental Management Programme for the Sediba Farmer Production Support Unit, Free State Province. 			
	 Basic Assessment and Environmental Management Programme for the Stella Bulk Sewer and Internal Reticulation, North West Province. 			
	 Basic Assessment and Environmental Management Programme for the Proposed Development of Sekute Farming Chicken Layers Facility, Free State Province 			
	 Basic Assessment and Environmental Management Programme for the Piggery Development: Good Morning Piggery in Harrismith, Free State Province 			
Period: July 2015 – August 2017	Organisation: Department of Police, Position: Environmental Science Intern Roads and Transport (Placed at Miletus Consulting)			
Key Projects/Assignments	Environmental Science Intern at Department of Police, Roads and Transport (Placed at Miletus Consulting) – Free State Province, South Africa. Worked on the following projects:			
	 Borrow Pit Reserved in Terms of The Free State Roads Ordinance for Free State Department of Police Roads and Transport. Project entails applying for mining permits in terms of the Minerals and Petroleum Recourses 			



LANGUAGE CAPABILITY

Language	Speak	Read	Write
English	Excellent	Excellent	Excellent
Afrikaans	Average	Average	Average
Tswana	Excellent	Good	Good
Sotho	Good	Good	Good

DECLARATION

I confirm that the above information contained in the CV is an accurate description of my experience and qualifications and that, at the time of signature.

Signature of Staff Member

07/06/2024

Date

Environmental Assessment Practitioners Association of South Africa CONMUNITY SERVICE CENTRE

Registration No. 2019/95 OMMUN

certi Herewith fies/that

2024 -05-

Matshego Keikelame

is registered as an

Environmental Assessment Practitioner

Registered in accordance with the prescribed criteria of Regulation 15. (1) of the Section 24H Registration Authority Regulations (Regulation No. 849, Gazette No. 40154 of 22 July 2016, of the National Environmental Management Act (NEMA), Act No. 107 of 1998, as amended).

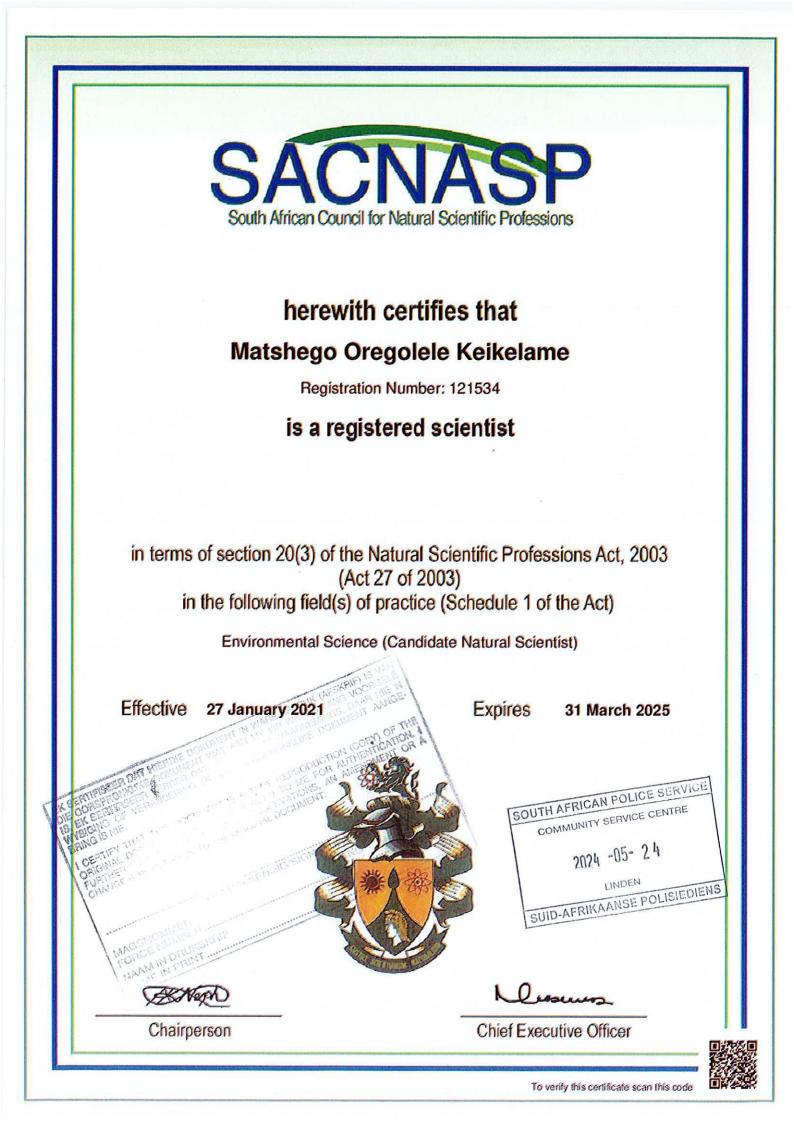
Effective: 01 March 2024

Chairperson

Expires: 28 February 2025

Registrar







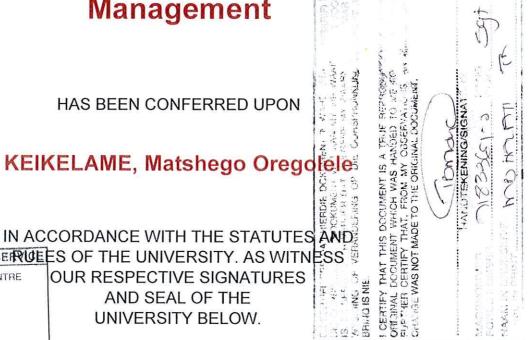
UNIVERSITY OF THE FREE STATE UNIVERSITEIT VAN DIE VRYSTAAT YUNIVESITHI YA FREISTATA

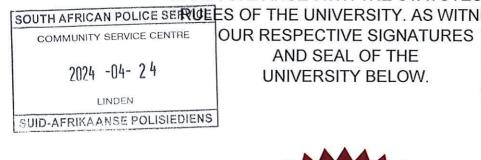
THIS IS TO CERTIFY THAT THE

Postgraduate Diploma in Integrated Water Management

HAS BEEN CONFERRED UPON

KEIKELAME, Matshego Oregole





VICE CHANCELLOR





BLOEMFONTEIN **6 OCTOBER 2020** 2008066850



UNIVERSITY OF THE FREE STATE UNIVERSITEIT VAN DIE VRYSTAAT YUNIVESITHI YA FREISTATA

THIS IS TO CERTIFY THAT THE DEGREE HIERMEE WORD VERKLAAR DAT DIE GRAAD

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IN ACCORDANCE WITH THE STATUTES AND RULES OF THE UNIVERSITY. AS WITNESS OUR RESPECTIVE SIGNATURES AND THE SEAL OF THE UNIVERSITY BELOW. NADAT AAN DIE STATUTE EN REELS VAN DIE UNIVERSITEIT VOLDOEN IS AS BEWYS DAARVAN PLAAS ONS ONS ONDERSKEIE HANDTEKENINGE EN DIE SEEL VAN DIE UNIVERSITEIT HIERONDER. PANG PANG

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